



Dorset Police and Crime Panel

Date: Thursday, 23 September 2021
Time: 10.00 am
Venue: A link to the meeting can be found on the front page of the agenda.

Membership: (Quorum 3)

Mr Mike Short (Chairman), Cllrs: Bobbie Dove (Vice-Chairman), Pete Barrow, George Farquhar, Les Fry, Barry Goringe, May Haines, Mark Howell, Sherry Jespersen, Iain McVie, David Taylor and Tony Trent. Mr Iain McVie,

Chief Executive: Matt Prosser, County Hall, Dorchester, Dorset DT1 1XJ

For more information about this agenda please contact Elaine Tibble 01305 224202 - elaine.tibble@dorsetcouncil.gov.uk



For easy access to the Council agendas and minutes download the free public app Mod.gov for use on your iPad, Android and Windows tablet. Once downloaded select Dorset Council.

Please Note: In the light of the increasing Covid-19 case rates and the projected increases through August and into September, in consultation with group leaders, the Chief Executive has exercised his emergency powers to revert to informal virtual meetings. For this meeting where a decision is required it is delegated to the most appropriate officer to make the decision, having listened to and taken into account the views expressed by the wider Committee membership. This meeting will be held remotely as an MS Teams Live Event Link Below.

[Link to Live Meeting](#)

Dorset Council is committed to being open and transparent in the way it carries out its business whenever possible. Anyone can film, audio-record, take photographs, and use social media such as tweeting and blogging to report the meeting when it is open to the public, so long as they conform to the Protocol for filming and audio recording of public council meetings.

A G E N D A

Page No.

1 APOLOGIES

To receive any apologies for absence.

2 DECLARATIONS OF INTEREST

To disclose any pecuniary, other registrable or non-registrable interests as set out in the adopted Code of Conduct. In making their disclosure councillors are asked to state the agenda item, the nature of the interest and any action they propose to take as part of their declaration.

If required, further advice should be sought from the Monitoring Officer in advance of the meeting.

3 PUBLIC PARTICIPATION

To receive questions or statements on the business of the committee from town and parish councils and members of the public.

Public speaking has been suspended for virtual committee meetings during the Covid-19 crisis and public participation will be dealt with through written submissions only. Members of the public who live, work or represent an organisation within the Dorset/BCP Council area, may submit up to two questions or a statement of up to a maximum of 450 words. All submissions must be sent electronically to elaine.tibble@dorsetcouncil.gov.uk by the deadline set out below.

When submitting a question please indicate who the question is for and include your name, address and contact details. Questions and statements received in line with the council's rules for public participation will be published as a supplement to the agenda.

Questions will be read out by an officer of the council and a response given by the appropriate officer at the meeting. All questions, statements and responses will be published in full within the minutes of the meeting. The deadline for submission of the full text of a question or statement is 8.30am on Monday 20 September 2021.

4 FIREARMS LICENCING

To receive a verbal update.

- | | | |
|-----------|---|---------|
| 5 | POLICE AND CRIME PLAN UPDATE AND RESPONSE TO PANEL FEEDBACK | 5 - 10 |
| | To present members with an update on the Police and Crime Commissioner's forthcoming Police and Crime Plan, as well as to provide a formal response to the Panel's recommendations regarding said Plan. | |
| 6 | PRIORITY LEAD POLICY - SIGN OFF | 11 - 14 |
| | To approve the Priority Lead Policy | |
| 7 | Q1 MONITORING REPORT | 15 - 26 |
| | To receive an update of progress against the Police and Crime Plan Q1 2021/22, to enable Panel members to scrutinise performance, seek assurance and assess outcomes achieved in the reporting period. | |
| 8 | VFM OF THE UPLIFT IN ADDITIONAL OFFICERS IN THE 2021 YEAR | |
| | To receive a verbal update. | |
| 9 | INNOVATION FUND REVIEW | 27 - 32 |
| | To provide Members with an update on the operation of the Dorset Innovation Board. | |
| 10 | COMPLAINTS UPDATE | |
| | To receive a verbal update from the Chairman of the Police and Crime Panel Complaints Sub-Committee. | |
| 11 | FORWARD WORKPLAN | 33 - 44 |
| | To receive and review the PCP Forward Plan. | |
| 12 | URGENT ITEMS | |
| | To consider any items of business which the Chairman has had prior notification and considers to be urgent pursuant to section 100B (4) b) of the Local Government Act 1972. The reason for the urgency shall be recorded in the minutes. | |

13 EXEMPT BUSINESS

To move the exclusion of the press and the public for the following item in view of the likely disclosure of exempt information within the meaning of paragraph 3 of schedule 12 A to the Local Government Act 1972 (as amended).

The public and the press will be asked to leave the meeting whilst the item of business is considered.



AGENDA NO: TBC

POLICE AND CRIME PANEL – 23 September 2021

POLICE AND CRIME PLAN AND RESPONSE TO PANEL RECOMMENDATIONS

REPORT BY THE POLICE AND CRIME COMMISSIONER

PURPOSE OF THE REPORT

To present members with an update on the Police and Crime Commissioner's forthcoming Police and Crime Plan, as well as to provide a formal response to the Panel's recommendations regarding said Plan.

1. BACKGROUND

- 1.1 The Police and Crime Commissioner (PCC) was elected to office following the polls which took place on Thursday 6 May 2021. Soon after taking up office, he announced his intention to publish his first Police and Crime Plan by 31 October 2021. This date is approximately five months ahead of the deadline specified in the Police Reform and Social Responsibility Act (PRSRA) 2011.
- 1.2 Legislation sets out a range of areas that must be contained within the Police and Crime Plan – this includes, but is not limited to, the PCC's police and crime objectives; the policing that the Chief Constable is to provide; and the means by which the Chief Constable's performance in providing policing will be measured. The Plan can be revised or reissued at any time.
- 1.3 The PCC has decided that the Plan should cover a longer than ordinary period. This is, in part, in recognition of the shorter term of office brought about by the COVID-19 pandemic, but also due to the ambition of his Plan.
- 1.4 Despite the legal name of the document, the Plan, as can be seen by the mandated content listed above, is better considered as an outline of a PCC's strategic intent. In that sense, it has similarities to the Corporate Plans that are required of local authorities.
- 1.5 In developing the Police and Crime Plan, the PCC is required to consider the views of the local community and victims of crime, as well as have regard to the Strategic Policing Requirement. He is required to prepare a draft of the Plan and consult the Chief Constable in preparing this draft. The draft must be sent to the Police and Crime Panel, with the PCC having regard to reports or recommendations made by the Panel. He must provide the Panel with a response about any such report or recommendations and this response must be published.

2. ANALYSIS AND PROGRESS

- 2.1 The PCC's vision is that Dorset should be the safest county in England and Wales. He believes that this can be achieved by cutting crime and anti-social behaviour (ASB) and by putting victims and communities first. In particular, he has determined that with an increase in resources, the public will rightly expect that the Force reduces crime and ASB.

- 2.2 This vision has been formulated and developed throughout the last three and half years. Alongside 18 months of 'seeing practice' with Dorset Police, the PCC spoke with hundreds of people and undertook extensive research, to inform his election manifesto. Since taking up the role, the PCC has continued to receive hundreds of items of correspondence from members of the public and has received a series of detailed briefings from the Force, the Office of the Police and Crime Commissioner (OPCC) and partner agencies.
- 2.3 Having considered this research, the PCC identified six priorities for his Plan. These priorities, which follow on from his election manifesto, are to:
- **Cut Crime and ASB:** The police will robustly prevent and detect crime and tackle the constant grind of ASB – so people across Dorset see a clear difference and feel safer.
 - **Make Policing More Visible and Connected:** To increase the number and visibility of police officers in our neighbourhood teams so police again fulfil a prevention role. Contact and connectivity between police and public will be improved.
 - **Fight Violent Crime and High Harm:** To tackle organised gangs, be tough on drugs and tackle high harm incidents such as child abuse, domestic abuse, hate crime and modern slavery.
 - **Fight Rural Crime:** To significantly increase the rural crime team and their capabilities and to have specific strategies for crimes and issues affecting the rural community.
 - **Put Victims and Communities First:** Support all victims – particularly those most vulnerable – and build community strength by working together and addressing needs.
 - **Make Every Penny Count:** By resourcing and transforming the frontline and reducing administration, so patrol and response teams can spend more time in communities and making residents feel safer.
- 2.4 Over the summer months, additional consultation with the public, focussing on those six priorities, was undertaken. Despite the limitations caused by COVID-19, the OPCC carried out both digital and face-to-face engagement to ensure that the Plan is best informed by the views of Dorset's communities.
- 2.5 Over 2,000 people have responded to the survey at the time of writing and were asked to rate each of the priorities out of five, with five being of most importance to the respondent, and one being of least importance. The average ratings were as follows: Cut Crime and ASB (4.5 out of 5); Make Policing More Visible and Connected (4.4); Fight Violent Crime and High Harm (4.6); Fight Rural Crime (4.0); Put Victims and Communities First (4.2); and Make Every Penny Count (4.2). This demonstrates strong support for the identified priorities.
- 2.6 When asked if the PCC's vision for Dorset to be the safest county was a suitable ambition for the Police and Crime Plan, 84% of respondents agreed. Only seven per cent of respondents disagreed.
- 2.7 Draft versions of the Police and Crime Plan have also been discussed with the Chief Constable and shared with a wide range of key stakeholders for comment, including members of the Dorset Criminal Justice Board and the county's two Community Safety Partnerships. Feedback from partners has proved valuable and has not only aided the development of the Plan, but also demonstrated strong synergy between the PCC's

ambitions and those of partner agencies. The same can be said for the local priorities identified by the PCC and the national priorities, as outlined by the Government.

2.8 Throughout the process of developing the new Police and Crime Plan, the PCC has strived to demonstrate that the delivery of important work, and beneficial change for the people of Dorset, had already commenced. Regular updates about his first 100 days were provided to the public and a summary of this period, which ended in late August, was published.

3. POLICE AND CRIME PANEL FEEDBACK ON THE POLICE AND CRIME PLAN

3.1. As requested, the Police and Crime Panel sent through their comments on the draft Police and Crime Plan on 31 August 2021. The PCC is grateful for the careful consideration of the Plan by the Panel – the detailed and insightful response is very welcome, and a number of amendments have been made to the document as a direct result of this feedback.

3.2. The PCC is especially pleased to note that the Panel has described the Plan as ‘aspiring and laudable’ and that Members are content that the Plan reflects those statements and undertakings made by the PCC during his election campaign. More specifically, the PCC has the following comments, laid out under the same headings as used by the Panel in their written response:

- **Manifesto to Plan:**

The Panel has requested greater clarity on how the PCC will determine progress against the vision to make Dorset the safest county. Further benchmarking information will be included in the final version of the Police and Crime Plan and will be shared with Members in due course.

The Panel has also highlighted the PCC’s election pledge to ‘make the police crime fighters again’ and requested further clarity on this also. The PCC agrees that this could be made clearer and the Plan now includes some additional information about this statement. In terms of what the PCC means by that phrase, he believes that this starts with placing a statement of the intent to fight crime within the Police and Crime Plan so that none of Dorset’s communities are in any doubt about the Force’s main effort, which is and will continue to be, the prevention and detection of crime.

- **Timeline:**

The Plan, for the reasons articulated at Section 1.3 in this document, was intended to cover the period of 2021 to 2028. The Panel’s analysis of this timeline is correct – in that the stated timescales do not compel any Dorset PCC (the incumbent included) to the retain this new Plan until 2028. Indeed, Police and Crime Plans are subject to annual review – bearing in mind the need to take account of emerging trends, for example – and can be reissued at any time.

The Panel has requested that the Plan be updated to cover a period of 2021 to 2029, so that it more naturally fits with the spirit of the 2011 Police Reform and Social Responsibility Act – namely, that a Plan is issued at the end of the financial year following an election. The PCC accepts this recommendation, and the document has been amended.

- **Cost/Risk:**

The Panel has sought greater clarity and assurance in relation to the costs of the Plan and any risks associated with the Plan’s implementation. The PCC believes that, based on current Force and OPCC assumptions, the Plan is affordable and achievable. As part of the budget setting and precept decision making processes,

this will be articulated in further detail and, as the Panel has requested, the PCC will ensure that the public understands how delivery of the Plan affects the precept requirements each year. The Panel, will of course be updated and involved in these processes.

All OPCC and Force risks are managed using established tools, systems and governance arrangements and confirmation of this has been added to the Plan, as suggested. Throughout the delivery of the Plan, action will be taken to mitigate identified risks, and the Panel will be updated on risks and issues, as relevant, on a quarterly basis.

- **Execution of the Plan:**

The Panel has requested further benchmarking and timeline information so that it is clear what success looks like and what projects will be undertaken when. Similarly, the Panel has rightly identified that the commitments made within the Plan will not all be carried out by the OPCC – with many areas falling under Force responsibility.

As outlined at Section 1.4, the Plan is an outline of a PCC’s strategic intent. The draft version of the Plan meets the requirements of the legislation and contains a similar level of detail as Police and Crime Plans in other areas. The Police and Crime Plan will be supported by a more detailed internal delivery plan, internal governance and monitoring processes. Progress against the Plan, and further insight into the Plan’s deliverables will be provided by the quarterly reports to the Police and Crime Panel. The PCC is committed to working with the Panel to ensure these reports meet Members’ requirements and looks forward to working with the Priority Leads to ensure they receive the detail they need.

Additionally, the PCC has accepted the recommendations made by the Panel regarding the inclusion of extra information about working with Community Safety Partnerships and the Panel.

- **Detail:**

The Panel has provided around a dozen suggestions aimed at improving the overall quality and readability of the written document. These have been incorporated into the document and the PCC is grateful for the time that Members will have spent in considering the draft Plan in such detail.

- 3.3. As requested by the Panel, the PCC will circulate the revised version of the Police and Crime Plan ahead of its publication.

4. NEXT STEPS

- 4.1. Having considered the feedback and recommendations received from the Police and Crime Panel, key partner agencies, and via the public from the summer’s consultation activity, the PCC is now working on a final draft of his Plan. This draft will include further benchmarking information, as well as updated financial information.
- 4.2. Once the final content is agreed, the document will be sent to graphic designers ready for publication by the end of October.
- 4.3. The launch of the Police and Crime Plan will be accompanied by internal and external communications activity. As part of this communications work, the OPCC will highlight the achievements already secured by the PCC and his office within his first 100 days – helping to demonstrate that the Commissioner is already delivering against his Plan.
- 4.4. The OPCC, working alongside the Panel, will develop the quarterly performance report so that progress against the new Police and Crime Plan can be monitored and

scrutinised. It is hoped that there will be an opportunity to discuss the quarterly report at the Panel's training day later this year.

- 4.5. Further formal updates on the Police and Crime Plan will be presented to Members at future meetings.

5. CONCLUSION & RECOMMENDATION

- 5.1. The PCC remains on course to publish his Police and Crime Plan by the end of October 2021. This is several months ahead of the statutory deadline.
- 5.2. The PCC has consulted and engaged with the public, Dorset Police, partner agencies and the Police and Crime Panel throughout the Plan development process. He is grateful for the detailed views and recommendations that he has received – he has carefully considered all feedback received, which has helped him to advance and refine his Plan.
- 5.3. The PCC looks forward to sharing his final Plan with Dorset's communities and working tirelessly to achieve the vision that it sets out – to make Dorset the safest county.
- 5.4. Members are asked to note the report.

ADAM HARROLD DIRECTOR OF OPERATIONS

Members' Enquiries to: Adam Harrold, Director of Operations (01305) 229082
Media Enquiries to: Susan Bloss, Head of Communications & Engagement
(01305) 229095

This page is intentionally left blank

Dorset Police and Crime Panel September 2021 Priority Leads Policy

Report Author: Marc Eyre
Title: Service Manager for Assurance
Tel: 01305 224358
Email: marc.eyre@dorsetcouncil.gov.uk

Report Status: Public

Recommendation: That the Priority Leads Policy is approved.

Reason for Recommendation: To provide targeted assistance to the Police and Crime Panel in its key role of supporting and scrutinising the Police and Crime Commissioner

1. Executive Summary

The Panel has endorsed the establishment a 'Priority Lead' role; these are members who are directly linked to the key Priorities of the Police and Crime Commissioner's Police and Crime Plan. The attached policy sets out the key activities, roles and responsibilities associated with the effective delivery of this important oversight function.

2. Financial Implications

None.

3. Climate implications

N/A

4. Other Implications

N/A

5. Risk Assessment

Having considered the risks associated with this decision, the level of risk has been identified as:

Current Risk: Low

Residual Risk: Low

6. Equalities Impact Assessment

N/A

Information used to compile this report is drawn together from the Committee's suggestions and priorities for items to be reviewed and scrutinised.

7. Appendices

Appendix A – Draft Dorset Police and Crime Plan - Priority Lead Policy

8. Background Papers

None

Footnote:

Issues relating to financial, legal, environmental, economic and equalities implications have been considered and any information relevant to the decision is included within the report.



APPENDIX A

Dorset Police and Crime Panel (PCP)

Dorset Police and Crime Plan - Priority Lead Policy

Purpose. The Panel has endorsed the establishment a 'Priority Lead' (PL) role; these are members who are directly linked to the key Priorities of the Police and Crime Commissioner's (PCC) Police and Crime Plan. The aim is to provide targeted assistance to the PCP in its key role of supporting and scrutinising the PCC.

Role. The key activities, roles and responsibilities associated with the effective delivery of this important oversight function are to:

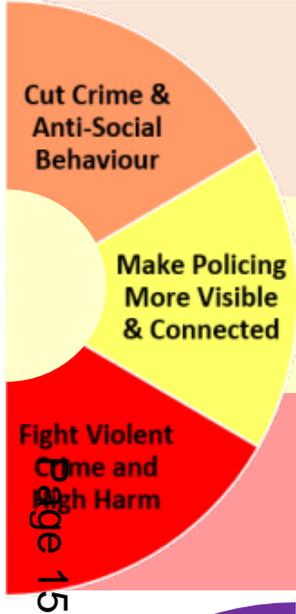
- Lead on PCP scrutiny for the nominated Priority within the Police and Crime Plan.
- Work closely, on at least a monthly basis¹, with the OPCC lead(s) for the Priority that the PL is responsible for in order to build a robust working relationship that will provide overall benefit and support good outcomes for the people of Dorset.
- Provide a verbal brief at PCP formal quarterly meetings in order to support Panel scrutiny of the OPCC quarterly monitoring reports. This update is to cover:
 - Overall OPCC progress with meeting the Priority's objectives during the reporting period.
 - Relevant key developments within the Priority.
 - Reporting, by exception, issues of concern or commendation at the sub levels within the Priority.
- Maintain an overview and understanding of the OPCC's significant risks within the Priority.
- Offer advice and guidance to the OPCC that will assist with meeting the Priority's outputs.
- Identify and discuss with the Chair of the PCP any areas within the Priority that may benefit from:
 - Focused Scrutiny Review (e.g. Spotlight Review, Task & finish Group, Inquiry Day etc).
 - The PCP collectively "leaning in" in order to provide support to the OPCC.

Summary. The PL will significantly enhance the PCP in meeting its national statutory purpose. In addition, the Lead will assist in the delivery of the panel's own locally established (and agreed) set of support and scrutiny principles:

- Targeted support and scrutiny on the PCC's Priorities, as detailed in the Police and Crime Plan.
- Focussing on less, but doing it more thoroughly.
- Proactive scrutiny work, which is clearly focused on improving outcomes for Dorset.
- Being clear on the rationale and scoping of items for coverage (e.g. the use of Key Lines of Enquiry (KLoE)).
- Seeking to deliver clear conclusions and recommended areas for OPCC improvement.

¹ Balanced by the Office of the PCC (OPCC) available capacity, reflecting workload and manpower.

This page is intentionally left blank



ASB Focus	Burglary	Fraud & Cyber	Road Safety	Young People	Pet Theft

- ASB focused initiative, Operation Relentless, agreed by Force
- PCC visits to hotspot areas and meetings with community leads to discuss local issues

Uplift and Visibility	Connectivity and Engagement	Customer Service

- Reassurance sought from Chief Constable regarding utilisation of Uplift officers
- Force has agreed to increase special constable officer intakes

Addiction	Violence Reduction	DA & Stalking	Child Abuse	Modern Slavery

- PCC becomes joint lead of the national APCC Addiction and Substance Misuse Portfolio
- Force Vulnerability Lawyers introduce the use of Stalking Prevention Orders

Funding	Efficiency	Evidence Based Policing	Philosophy & Co-operation

- Began review of existing governance and audit arrangements in Force and OPCC
- Chief Constable recruitment initiated after CC Vaughan announces decision to retire

Philosophy	CJS & RJ	Vulnerability	Hate Crime	Business & Retail Crime

- Review of existing support services and contracts for victims commences
- Initial meetings with various watch groups and BIDs to understand key issues

Rural Resources	Country Watch	Fly-tipping	Wildlife Crime

- Chief Constable agrees to increase the resources available to the rural crime team
- Force starts work to introduce special constables focussed on rural duties

RAG Status	
This Period	Last Period
	N/A



In the Spotlight	Measures of Success	Target	Current	Additional Key Indicators		Q4	Q1
<p>"I know that reports about crime and anti-social behaviour cause a great deal of concern to residents, particularly as we gear up to a very busy summer period. This is a key priority for me going forward and I am determined that we will address this problem." PCC, 27 May 2021</p>	Reduction in total crime (from 2019 baseline)	↓	↓	Non-dwelling burglary 2021/22	+14.4%	Green	Yellow
				Dwelling burglary 2021/22	+18.4%	Grey	Yellow
	Reduction in total ASB incidents (from 2019 baseline)	↓	TBC	Killed or Seriously Injured (rolling)	-6.6%	Green	Yellow
				ASB YTD* (-9.5% without COVID)	-30.4%	Grey	Green
	OPCC surveys		TBC	% people feeling safe in Dorset	96%	Green	Green
				Commissioning Spend 2021/22	£97k	Grey	Green

Theme	RAG Q4	RAG Q1	Detail	Theme	RAG Q4	RAG Q1	Detail
Crime and ASB	Grey	Yellow	<p>As part of the PCC's first 100 days, the Force launched an operation focused on ASB for the summer – Operation Relentless.</p> <p>The PCC made visits to hotspot areas in the Force, meeting with community leaders and NPTs to discuss crime and ASB issues.</p> <p>The PCC issued a blog raising awareness of the spate of catalytic convertor thefts.</p> <p>Figures released in May showed Dorset Police saw a 9.3 per cent drop in recorded crime.</p>	Road Safety	Grey	Green	The PCC sought reassurance from the Force about e-scooter enforcement and reminded users about the law .
							The PCC's blog urged motorists to take care on the roads ahead of the summer season.
				Burglary			The PCC was briefed on the current operations of the Dorset Bobby Van Scheme .
				Pet Theft			The PCC lobbied for pet theft to be taken more seriously prior to be elected. He blogged on the issue in June, issuing crime prevention advice.
Fraud and Cyber Crime	Grey	Yellow	The PCC began conversations with partner agencies to agree a joint crime prevention campaign aimed at providing advice to older people about scams and fraud.	Support Young People	Grey	Red	Soon after taking office, it was agreed that the Dorset Police Cadet Scheme would be expanded to other areas by Autumn 2021, with further schemes expected in 2022.

RAG Status	
This Period	Last Period
	N/A



In the Spotlight	Measures of Success	Target	Current	Additional Key Indicators		Q4	Q1
<p>“It’s been a huge honour to start getting to know some of the dedicated people who I’ll be working with over the next few years. As well as meeting with senior officers, it’s also been a great privilege to meet many officers working on the ground.” PCC, 11 June 2021</p>	Number of full-time equivalent police officers	↑	↑	Victim Satisfaction (Whole Experience)	71.1%		-
				Victim Satisfaction (Kept Informed)	65.3%		^
	Percentage of People who feel Dorset Police do a good job in their area	↑	TBC	999 calls answered within 10 seconds	88%		
				Average 101 answer time	7.2min		
	Neighbourhood Engagement Commitment Assessments	GOOD	GOOD	Complaint Reviews Received	25		
				Commissioning Spend 2021/22	£20k		

Theme	RAG Q4	RAG Q1	Detail
Uplift and Visibility			<p>Soon after taking up office, the PCC sought reassurance from Chief Officers that the uplift of new officers in Dorset will be used to maximise community policing and frontline deployment. He received briefings from the ACC and Chief Constable and an agreement in principle was made to increase neighbourhood policing teams.</p>
Engagement and Connectivity			<p>The PCC received briefs on the Force’s Neighbourhood Engagement Commitments, which set out how communities can effectively engage with their local officers, and vice versa. Plans for taking these forward were also discussed.</p> <p>The PCC was also provided with initial briefings on Dorset Police’s current estate, the anticipated requirements of the Force, and the current asset management strategy.</p> <p>As outlined in his blog marking his first month, the PCC commenced his own engagement work with Force employees, Dorset’s communities and key partners at pace.</p>
Customer Service			<p>Briefings on Force contact management, website provision, front desks and police complaints legislation were provided to the PCC.</p>

RAG Status	
This Period	Last Period
	N/A



In the Spotlight	Measures of Success	Target	Current	Additional Key Indicators		Q4	Q1
<p>"I've pledged that victims will be at the heart of Dorset's new Police and Crime, which I am currently developing, and that includes victims of domestic abuse – a toxic and destructive crime which sadly all too often remains hidden." PCC, 24 June 2021</p>	Most Serious Violence	↓	↓	Domestic Abuse Crimes	+2.7%		
				Domestic Abuse Incidents	+27.7%		
	Domestic Abuse Crime and Incident Reports	↑	↑	Most Serious Violence	-25.7%		
				Domestic Violence, Sexual Harm and Stalking Prevention Orders 2021/22	TBC		
	Effectiveness assessment by HMICFRS	ADQ.	GOOD	Commissioning Spend 2021/22	£50k		

Theme	RAG Q4	RAG Q1	Detail	Theme	RAG Q4	RAG Q1	Detail
Addiction			<p>The PCC became joint-lead for the APCC's Addiction and Substance Misuse portfolio.</p> <p>The PCC discussed the need for a regional approach to be taken to substance misuse with his South West counterparts.</p>	Child Abuse			<p>The PCC was provided with an update regarding the Force's child protection arrangements, following a debrief provided by Her Majesty's Inspectorate of Constabulary and Fire & Rescue Services.</p>
Violence Reduction			<p>The PCC sought reassurance that, after the lifting of COVID-19 restrictions, there would be a safe return to the night time economy for women and girls. He asked the Force to undertake a pan-Dorset problem profile on the provision of safe spaces.</p> <p>The PCC visited the Sexual Trauma and Recovery Service to hear about their work.</p>	Domestic Abuse & Stalking			<p>Funding was committed to secure the immediate future of the Independent Stalking Advocacy Caseworker service provided by the You Trust. The PCC sought to raise awareness of the You Trusts' work to help survivors of domestic abuse and stalking in a blog.</p> <p>Dorset Police has introduced a number of improvements to transform the way it responds to and supports victims of domestic abuse. This follows a rise in reports nationally.</p>
Modern Slavery			No updates this quarter.				

RAG Status	
This Period	Last Period
	N/A



In the Spotlight	Measures of Success	Target	Current	Additional Key Indicators		Q4	Q1
<p>“Appointing a new Chief Constable is one the most important responsibilities for a PCC. I will ensure that the best possible candidate is appointed so that Dorset’s communities receive the policing that they expect and deserve.” PCC, 27 May 2021</p>	Efficiency assessment by HMICFRS	ADQ.	GOOD	Absence Rates for Officers	TBC		
				Absence Rates for Staff	TBC		
	Budget Forecast	—	—	Innovation Bids Submitted (since 01/21)	25		
				Small Grant Bids Awarded 2021/22	Nil		
	Money secured from competitive national funds	↑	—	Commissioning Spend 2021/22	Nil		
				Total Commissioning Spend (2021/22)	£879k		

Page 19

Theme	RAG Q4	RAG Q1	Detail	Theme	RAG Q4	RAG Q1	Detail
Funding			The PCC initiated a review of the existing governance and audit arrangements within the Force and OPCC. This was closely aligned to the recruitment of a new Chief Constable.	Evidence Based Policing			The OPCC has continued to support the Force Innovation Board , with the OPCC Chief Executive serving as Co-Chair on the Board.
Efficiency			<p>In May, Chief Constable James Vaughan QPM announced his intention to retire in the autumn. A recruitment process for a new Chief Constable followed, with interviews scheduled for July.</p> <p>The PCC continued with detail analysis of Her Majesty’s Inspectorate of Constabulary and Fire & Rescue Service’s Value for Money profiles, to best understand how Dorset Police compared with its most similar group forces.</p>	Philosophy and Co-Operation			<p>As part of his work to cut crime and ASB, the PCC made visits to hotspot areas in the Force, meeting with partner agencies to discuss closer co-operation between services.</p> <p>Further to the above, the PCC has initiated regular meetings with the leaders and chief executives for both top-tier local authorities in Dorset, as well as meetings with the chairs of the two Community Safety Partnerships, and portfolio leads at both councils.</p>

RAG Status	
This Period	Last Period
	N/A



In the Spotlight	Measures of Success	Target	Current	Additional Key Indicators		Q4	Q1
<p>“Last week was Volunteers’ Week. Volunteers, such as Neighbourhood Watch and Speed Watch members, make a difference across Dorset – they do an amazing public service and we know that these initiatives work.” PCC 11 June 2021</p>	Number of victims supported by OPCC commissioned services	↑	TBC	Victim Support – Cases Created (Q1)	3,501		
				Victims’ Bureau – Contact (Q1)	9,741		
	Number of Neighbourhood Watch volunteers and people enrolled as Cadets	↑	TBC	Recorded Hate Crime (YTD)	+8.8%		
				Recorded Hate Incidents (YTD)	+59.5%		
	Legitimacy Assessment by HMICFRS	ADQ.	GOOD	Shoplifting (YTD)	+31.2%		
				Commissioning Spend 2021/22	£712k		

Theme	RAG Q4	RAG Q1	Detail	Theme	RAG Q4	RAG Q1	Detail
Victims and Community			As part of his first 100 days, the PCC commenced a review of existing support services and contracts for victims . He sought to understand what gaps may exist and where future commissioning opportunities lie.	Business and Retail Crime			In order to strengthen relationships with the business and retail community, the PCC met with various watch groups and BID representatives. He is especially keen to understand how best the watch groups can be developed and strengthened.
Criminal Justice Service and Restorative Justice			The PCC agreed changes to his scrutiny panel arrangements, which will come into effect later this autumn – with a new over-arching panel designed to consider cross cutting issues, alongside the Out of Court Disposal panel.	Vulnerability			A new service has been set up ensuring children and vulnerable adults receive the best possible support when being interviewed by the police. The Appropriate Adult Service is being funded by the PCC, alongside key partners.
Hate Crime			The PCC will continue to raise awareness of the support available to victims of all types of hate crime and has planned to ensure that he issues communication in support of national days and weeks of action.				As part of his national portfolio work, the PCC is working to identify the best methods for supporting those made vulnerable through addiction .

RAG Status	
This Period	Last Period
	N/A



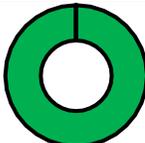
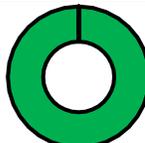
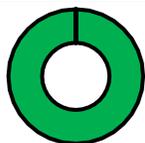
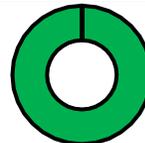
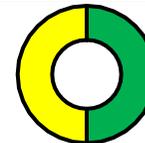
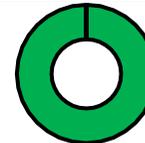
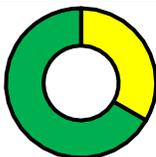
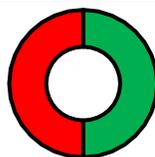
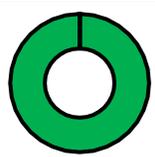
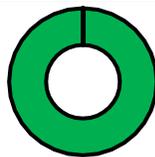
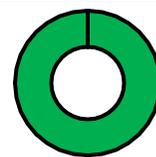
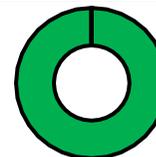
In the Spotlight	Measures of Success	Target	Current	Additional Key Indicators		Q4	Q1
<p>“I fear that people in the rural parts of the county can feel like they aren't as well valued compared to those in the big towns like Bournemouth. Half the county live in rural areas and they deserve to have their issues dealt with as well.” PCC, 15 May 2021</p>	No. of special constabulary hours dedicated to rural duties.	↑	—	Crimes ‘Flagged’ as Rural	-31.9%		
	No. of rural watch volunteers	↑	TBC	No. of Agricultural Crimes reported	TBC		
	OPCC Surveys	TBC	TBC	No. of Livestock Offences	TBC		
				No. of Wildlife Crimes reported	TBC		
	Commissioning Spend 2021/22	Nil					

Page 12

Theme	RAG Q4	RAG Q1	Detail	Theme	RAG Q4	RAG Q1	Detail
Rural Resources			The PCC secured an initial commitment to shortly double the rural crime team . The PCC and Chief Constable have a shared ambition to significantly increase this further in the coming months and years.	Fly-Tipping			The partnership that brings together key enforcement authorities, representative bodies and conservation groups launched the SCRAP fly-tipping campaign.
Country Watch			The PCC plans to introduce a new scheme, Country Watch , designed to bring together rural communities and relevant agencies so that crime, ASB and disorder issues affecting rural areas can be best addressed. As part of his first 100 day activity the PCC set about convening a roundtable meeting with key stakeholders from the rural community.	Wildlife Crime			Alongside his commitment to increase the resources available to the rural crime team, the PCC has received detailed briefings and a variety of correspondence from the public regarding wildlife crime in Dorset.

Dorset Police and Crime Panel

Police & Crime Plan 2017-21 Final Overview

 PROTECTING PEOPLE AT RISK OF HARM	Vulnerability and Violence Reduction	Complex Needs (MH; Drugs & Alcohol)	Community Safety; National/ Local	 WORKING WITH OUR COMMUNITIES	Crime & ASB	Community Engagement	Citizens in Policing
							
Headlines: 27 of the 113 commitments were assigned to Pillar One - Six commitments (two new) were the focus for the additional year of the previous PCC's term.				Headlines: 32 of the 113 commitments were assigned to Pillar Two – Eight commitments (three new) were focus for the additional year of the previous PCC's term.			
 SUPPORTING VICTIMS, WITNESSES & REDUCING REOFFENDING	Domestic Abuse & Sexual Violence	Reducing Reoffending	Restorative Justice	 TRANSFORMING FOR THE FUTURE	Funding & Resources	Covid-19	Innovation & Service Improvement
							
Headlines: 18 of the 113 commitments were assigned to Pillar Three - Six commitments (five new) were the focus for the additional year of the previous PCC's term.				Headlines: 36 of the 113 commitments were assigned to Pillar Four - Seven commitments (three new) were the focus for the additional year of the previous PCC's term.			

Page 22

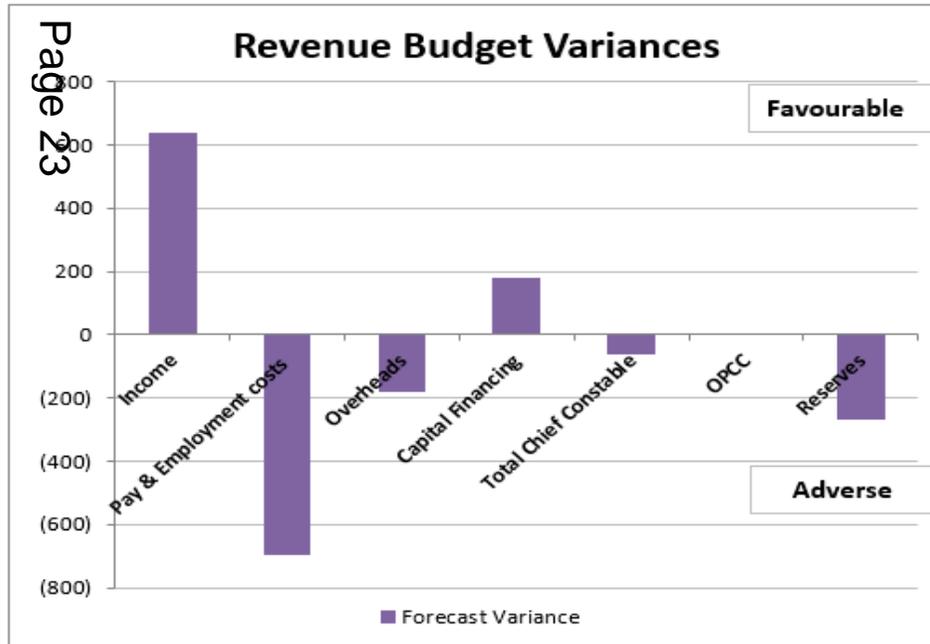
RAG Status	
This Period	Last Period



2021/22 QUARTER 1 FINANCIAL REPORT- OVERVIEW

The overall revenue spend is forecast to be £148.7m against a budget of £148.4m, an adverse variance of £0.327m or 0.22%, based on information up to 31 July 2021. Significant variances include staff overtime, National Police Air Service contributions and IT contract costs. If the variance is still adverse at the year end this will reduce the General Fund Balance to £5.372m, equivalent to 3.62% of Net Revenue Expenditure.

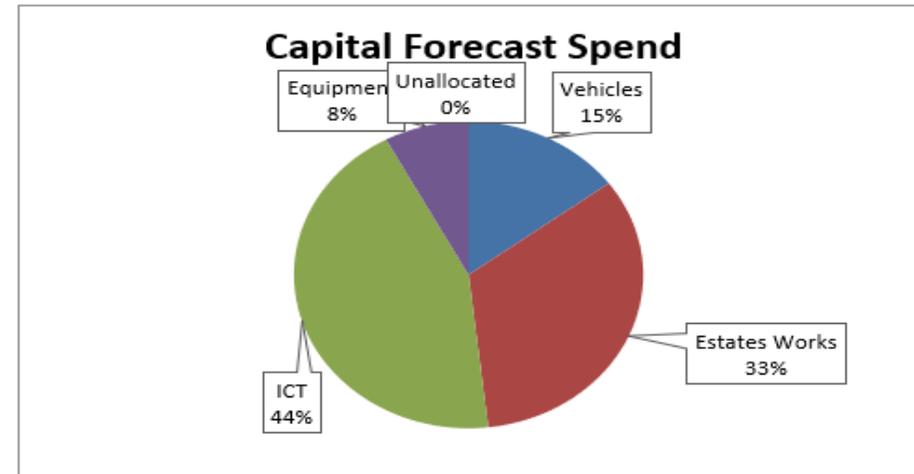
The graph below summarises the predicted revenue variances for the year as at 31 July 2021.



CAPITAL

The Capital Programme is currently predicting expenditure of £9.783m against a revised budget of £10.472m for the year, a favourable variance of £0.689m. The original budget has been updated to reflect projects brought forward from 2020/21 but also removed slippage of schemes which will not now be completed in this financial year. Underspends relating to taser replacement and 2 small IT schemes have been centralised to support other emerging schemes as the year progresses.

The graph below shows the current allocation of the forecast spend for 2021/22



Additional funding from the decarbonisation grant and uplift grant has further reduced the anticipated borrowing required for the year. This is now forecast to be £5.7m for the year compared to the revised budget of £6.9m.

Further information on both the revenue budget, capital programme and reserves can be found on the following pages.

RAG Status	
This Period	Last Period
	N/A



NET REVENUE EXPENDITURE

BUDGET V FORECAST 2021/22

2021/22	Original Budget	Revised Budget	Actual to Date	Full year Forecast	Variance fav / (adverse)	Ref	Revenue Forecast Commentary
	£000's	£000's	£000's	£000's	£000's		
Chief Constable							
Income	(20,532)	(20,487)	(7,601)	(21,123)	636	R1	R1. Additional income is forecast from Mutual Aid, primarily from the G7 summit. There is also additional income from more officers on secondment. Both of these income forecasts result in increased expenditure within the Pay Budgets.
Pay & Employment costs	125,768	125,654	41,850	126,349	(695)	R2	R2. Pay costs are currently forecast to be 0.6% overbudget. In addition to the increased costs of mutual aid and secondments which are covered by additional income, there are increased police staff overtime costs, primarily within the Force Command Centre, and increased costs of ill health retirements. These are partially offset by police staff vacancies and training costs.
Overheads	38,055	38,958	10,444	39,137	(179)	R3	R3. Dorset's share of the National Police Air Service (NPAS) is higher than budgeted following a change in the agreed cost sharing methodology, agreed after the budget was set. There are also increased costs of the IT contract as a result of increased numbers of laptops and desktops but this is actively being managed.
Capital Financing	3,096	3,216	158	3,040	176	R4	R4. Savings in capital financing costs as a result of slippage in last year's capital programme.
Total Chief Constable	146,386	147,341	44,851	147,403	(62)		
OPCC	2,269	2,351	987	2,351	0		
Total Net Revenue Expenditure	148,655	149,692	45,838	149,754	(62)		
Reserves	(300)	(1,337)	(1,049)	(1,072)	(265)	R5	R5. Currently forecasting that any unused uplift grant as a result of savings to the support costs and delayed infrastructure requirements will be transferred to the Uplift reserve to fund requirements next year. This will be monitored throughout the year. Regional requirements for capabilities hosted in Dorset have been included within the forecast.
Net Budget	148,355	148,355	44,789	148,682	(327)		

RAG Status	
This Period	Last Period



CAPITAL EXPENDITURE AND CAPITAL FINANCING

BUDGET v FORECAST 2021/22

2021/22	Original Budget	Revised Budget	Actual to Date	Forecast	Variance Fav / (Adverse)
	£000's	£000's	£000's	£000's	£000's
Capital Investment					
Vehicles	1,656	1,452	(112)	1,452	0
Estates Works	4,927	3,429	445	3,263	166
ICT Equipment	4,348	4,341	231	4,302	39
Unallocated	724	728	(3)	766	(38)
	0	522	0	0	522
Total Capital Programme	11,655	10,472	561	9,783	689

Capital Programme Commentary

Fleet Services are forecasting to be on budget at this stage in the financial year. The budget has been reduced slightly as a number of vehicles were delivered slightly earlier than anticipated and were funded in the previous year.

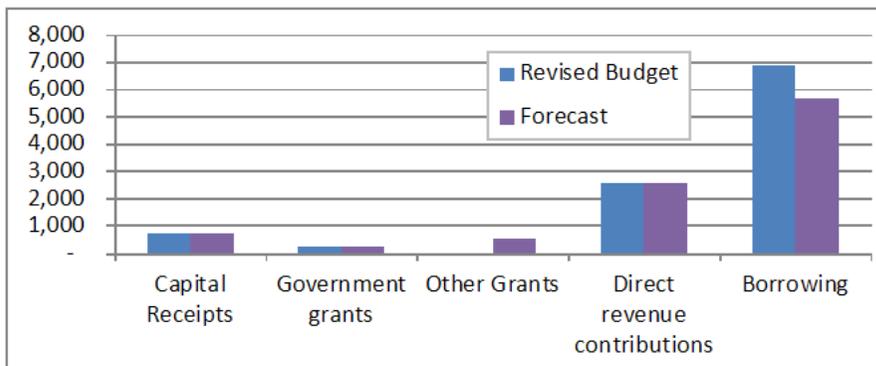
Underspends are currently forecast within the minor estates works budget but this is expected to be required for additional costs of the Ferndown Gym replacement however the exact requirements are currently being quantified. Works at Weymouth Police Station are currently planned for February 2022 but this remains at risk of further slippage

The ICT budget is reporting a small underspend overall following the review of the project schedule. Some projects have slipped into 2022/23 and 2 further projects are anticipated to occur this year but have not yet been signed off by the PRISM board. Replacement Airwave radios have been brought forward into 2021/22 as a result to the further delays of ESN.

The overspend within equipment is expected to be funded from the operations budget but this has not yet been considered by the delegated budget holder.

CAPITAL FINANCING

Sources of Finance					
Capital Receipts	-	729		756	(27)
Government grants	110	230	159	230	0
Other Grants	-	-	298	519	(519)
Direct revenue contributions	2,611	2,611	104	2,611	0
Borrowing	8,934	6,902		5,667	1,235
Total Capital Funding	11,655	10,472	561	9,783	689



RAG Status	
This Period	Last Period



USABLE RESERVES

BUDGET V FORECAST 2021/22

2021/22	Opening Balance at 1/4/21	Budgeted transfer to/(from) reserves	Forecast Transfer to/(from) reserves	Forecast Balance at 31/3/22	Variance against budgeted transfer
Reserve	£000's	£000's	£000's	£000's	£000's
Budget Management Fund	1,237	0	(1,237)	0	1,237
Police and Crime Plan Reserve	917	0	0	917	0
OPCC Legal Reserve	96	0	0	96	0
Regional Collaboration Reserve	260	0	(190)	70	190
Workforce Change Reserve	643	0	0	643	0
Uplift Reserve	200	(100)	304	504	(404)
Learning & Development Reserve	46	0	0	46	0
PEQF Reserve	265	0	51	316	(51)
Total Earmarked Reserves	3,664	(100)	(1,072)	2,592	972
General Fund Balance	5,699	0	0	5,699	0
Total Revenue Reserves	9,363	(100)	(1,072)	8,291	972
Capital Receipts Reserve	756	(729)	(440)	316	(289)
Total Usable Reserves	10,119	(829)	(1,512)	8,607	683

Reserves Commentary

- Carry forward requests totalling £1,237,000 have been transferred into the 2021/22 revenue budgets
- Projects to be commissioned from the Police and Crime Plan reserve will be finalised later in the year
- Carry forwards on regional programmes we administer totalling £260,000 are forecast to be utilised this year with the SW ROCU forecast to carry forward £70,000 at year end.
- The budgeted contribution from the Uplift reserve has been transferred to the revenue budget. It is currently forecast that a further £400,000 will be required in future years but this will be carefully monitored during the year, with transfers made once the final position is confirmed.
- The cost of the Police Education Qualification Framework (PEQF) is forecast to be underbudget again this year, therefore a further contribution to the reserve is planned.
- No commitments have currently been made from the OPCC Legal Reserve, Workforce Change Reserve or the Learning & Development Reserve
- The General Fund is not currently being reduced by the predicted overspend in the Revenue Budget as action is being taken to mitigate the forecast by the year end. However if the overspend does materialise at year end, this would reduce the General Fund Balance to £5,372,000 equivalent to 3.62% of net revenue expenditure.
- It is currently planned to use the opening balance of capital receipts to fund the capital programme but this will be reviewed at the year end. Capital receipts of £316,000 were received in Quarter 1 but are not currently planned to be used during the year.



INFORMAL POLICE AND CRIME PANEL – 23 SEPTEMBER 2021

INNOVATION BOARD – YEAR TWO UPDATE

REPORT BY THE CHIEF EXECUTIVE

PURPOSE OF THE PAPER

To provide Members with an update on the operation of the Dorset Innovation Board.

1. BACKGROUND

- 1.1 As part of the 2019/20 precept, it was agreed that an Innovation Fund should be created, recognising that innovation is crucial to the continued success of any organisation, and the shared belief that Dorset Police should test and evaluate new ideas from the workforce to remain efficient and effective.
- 1.2 The Innovation Fund is managed through the Innovation Board, which was established in Spring 2019. The Board is jointly chaired by the Deputy Chief Constable and the Chief Executive, meeting every six weeks.
- 1.3 In February, the Dorset Innovation and Evidence Based Policing Hub was established via the Microsoft Teams and Intranet platforms – this provides employees with the ability to submit an idea from any Force issued smart device. Importantly, as ideas can now also be seen by anyone else within the organisation, others are able to offer feedback, further avenues for thought, or to otherwise support the development of the ideas through endorsement or referring it to others who may be able to add advice and recommendations. Another helpful capability of this platform, in receiving and managing bids, is that individuals can add in documents, weblinks, videos and other media to ideas, which was more problematic using the previous application process.
- 1.4 To support and further embed the culture of innovation within the Force, a 'button' has been added to the top of the Intranet homepage, that connects individuals directly to the Hub, and categorisations have been added directing innovators to consider ideas along the following highlight areas of innovation activity for the Force:
 - Processes – ideas looking at better and more effective ways of working or adopting different processes that would save staff time and provide a better service to the public.
 - Vulnerability – ideas that will contribute to the priority of providing an even better service to protect the vulnerable in communities.
 - People – ideas where an innovative new role or post would contribute to our priorities and provide a better service to the public.
 - Challenges – ideas that might help to tackle a challenging or problematic area of policing.
 - Technology – ideas that involve a new or innovative use of technology.

- 1.5 Furthermore, a short internal video was produced to highlight the Innovation Hub, the process of submitting an idea, and includes testimony from several innovators who have had their ideas supported through the Board, and their views on the process.
- 1.6 Since the implementation of this new system, 25 ideas have been submitted to the Hub, with each one assessed to ensure the idea is new, technically achievable and will realise the intended aims before being presented to the Board.
- 1.7 The creation of the Board, and College of Policing support, has meant that Dorset has used emerging national best practice to embed and promote idea generation and problem solving throughout the organisation. Within the Innovation Broker network, the College has acknowledged Dorset’s financial and structural commitment for “having taken a fantastic step in promoting innovation and taking ideas from the bottom up”.
- 1.8 There has been, and continues to be a focus on, a shift in culture to one where each member of the organisation can propose an idea in the confidence that it will be considered, and that regardless of any outcome the person proposing any idea will receive direction, signposting or be asked to become involved in further developing their idea.

2. FUNDING

2.1 A total of £532,150 was made available for the Innovation Fund in 2020/21. The funding position is summarised as follows:

SUMMARY	£
Base Budget Funding 2020/21	500,000
Carry forward from 2019/20	18,150
Returned from Emerging Threats Fund	14,000
Fund for 2020/21	532,150

- 2.2 Policing activity during 2020/21 was largely focused on the COVID-19 pandemic, and as such innovation activity was not as widespread as in 2019/20. As a result, bids totalling £195,400 were funded in 2020/21 (see Appendix A).
- 2.3 The remaining £336,750 within the fund has been approved by the Resource Control Board to be carried forward to 2021/22 and added to the opening balance of £200,000.
- 2.4 The Board co-chairs have delegated financial responsibility from the Chief Constable and PCC to administer the Innovation Fund. This is supported by the Dorset Police finance team, who provide regular financial reports, which are also presented to the Resource Control Board.

3. YEAR TWO DEVELOPMENTS

- 3.1 The administration of the Innovation Fund continues to benefit from utilising existing OPCC processes in managing its various commissioning streams. Part of these include an evaluation to ensure funded projects deliver on the expected outcomes and are fully embedded into the organisation allowing for a maximisation of the investment.
- 3.2 Naturally, the sudden and intensive demands on policing brought about by the COVID-19 pandemic have meant that fewer formal Innovation Fund initiatives have been progressed within the last twelve months, compared with year one. Much of the Force’s innovation has rightly focussed on the need to address the complexities caused by mass remote working, social distancing restrictions and the need to keep apace with regular changes to new legislation. Due to the pace and urgency of this change, this innovation was managed via the

COVID-19 command structures stood up in response to the pandemic. Nevertheless, the culture of innovation that has been fostered by the Innovation Board proved invaluable during this period.

3.3 Throughout the second year, the Innovation Board has continued to monitor those bids identified for funding in the first year and as outlined to the Panel previously, to ensure that ideas are subject to evidence-based evaluation.

3.4 The following examples have been progressed within the last year:

3.5 Live Video Streaming

The Force is currently undertaking a 12-month proof of concept trial using a web based streaming platform. GoodSAM allows officers and staff to view live video streams at incidents by utilising the cameras on mobile phones. This is achieved by sending a text containing a link that opens the caller's camera so that the call handler can see and hear for themselves what the caller is trying to describe. This allows the "remote triage" of the scene. The system also allows one or two-way communication and provides real time location data using the device's GPS. The video and audio can be saved remotely for evidential use and videos can also be shared with responders to allow them to view the scene prior to arrival.

There is also an application that allows officers to stream video from their allocated smart device to an approved internal or external partner via email or telephone number. The Force control room will be able to see the live stream on the GoodSAM platform and share it on the officer's behalf, if required.

Key aims for the project are enabling more accurate risk assessment, and better decision making, by control room call handlers and dispatchers, leading to more effective resource allocation. It is also expected that the use of GoodSAM will result in an increase in guilty pleas due to the improved quality and quantity of evidence.

The trial is due to finish at the end of November 2021.

3.6 Mental Health Triage Vehicle (MHV)

Dorset Police, Dorset Healthcare Trust Mental Health Service and the South Western Ambulance Service NHS Foundation Trust (SWAST), committed to a 15-week trial in which a Mental Health Triage Vehicle (MHV) crewed by a mental health practitioner, paramedic and police officer operated across the Bournemouth, Christchurch and Poole conurbation.

The MHV uses a fully marked SWAST Rapid Response Vehicle (RRV) and started on 10 December 2020. The aims and objectives of this trial were to:

- Allow effective assessment of people in crisis by a trained mental health practitioner, with all agencies involved having access to relevant care plans and interventions thus providing alternative outcomes at scene that would otherwise have been unavailable at the time;
- Target calls where a joint response is more efficient than utilising separate core resources, reducing the demand on ambulance and police resources; and
- Provide vulnerable people with clinically appropriate treatment and improve service delivery to the public by freeing up Police availability to attend other incidents.

An evaluation of the trial was undertaken in June 2021 and found that:

- Between 10 December 2020 and 1 May 2021, the MHV attended 250 incidents;

- Should police officers have attended these incidents alone they would not have been able to provide specialist mental health care, and would have been on scene for a protracted amount of time; and
- There was a 40% reduction in the use of S136 of the Mental Health Act during the trial period, compared to the same period the previous year. This meant the trial simultaneously delivered better health related outcomes for patients who received the appropriate follow up care from NHS in the community, and better use of police time in not having to escort and accompany patients.

As a result of these clear findings and benefits to the public, and involved agencies, Dorset Police, SWAST and the Mental Health Service team have all committed to extend this service until March 2022.

3.7 Artificial Intelligence

Dorset Police has partnered with BAE Systems to test the application of an artificial intelligence platform they have developed within a police setting. The platform reads data records and analyses the content for emerging and persistent patterns. As an intelligent system, the platform can also identify the tone and nature of language, as well as the content.

It is not uncommon to read reports which conclude that the police, social services or local authorities had failed to identify emerging issues, over a period of years, despite having had access to telling information. While people find it difficult to highlight anomalies amongst large and complex data sets, systems do not, and can identify whether the current issues are part of a usual pattern, or something different.

An initial proof of concept phase has taken a small (six month) download of Force data and used it to focus on identifying children involved in County Lines exploitation. This has proven successful with the system having calculated the dynamic risk of children to exploitation based entirely on what the Force already knows about them, their associations and their behaviours.

This proof of concept can be applied elsewhere, and a full trial is soon to go live.

3.8 Rural Podcasts

As a result of the pandemic many of the traditional forms of public engagement for the Rural Crime Team were not permitted for a prolonged period. Keen to tackle this, the Rural Crime Team established that there was an appetite for high quality multimedia content that specifically catered for the particular needs of the rural community.

Despite the ubiquity of the media, policing has made little use of long-form podcasts and it is not believed that any other rural crime team has used this form of engagement to date. The Force wishes to test this tactic and has therefore been supported by the Board to work with a production company to produce five 30-40 minute professional recordings focussed on different areas of rural crime and vulnerability.

3.9 LIDAR 3D Scanner

The Board (and its new D&C counterpart) approved the purchase of a laser scanner to enable the Alliance Mapping Team to roll out a new service to produce 1:1 scale plans to support serious and complex investigations.

3D mapping allows users to view a map of the world in 3D. Exterior objects such as buildings, vegetation and other infrastructure can be viewed in 3D on a computer or with a virtual reality (VR) headset. This enables significantly more accurate plans of investigations scenes to be created and viewed locally, including by juries within a court setting. These also enable richer

witness statements to be taken by asking specific questions about features of the physical environment that would not otherwise be apparent.

As part of the initial process this new technology has been scanning key locations as directed by the Dorset control room. It will be used more widely in the organisation over the coming months and, like other funded initiatives, be evaluated in due course through the Board.

4. SUMMARY

- 4.1 The Innovation Board continues to be a useful endeavour. The Board has spearheaded the embedding of innovation and problem solving across the Force, providing opportunities for staff at all levels to identify new and innovative ways of working.
- 4.2 Other forces across the country are joining us and setting up their own innovation hubs. This allows us to share best practice and the positive experience of the Dorset innovation process to date, and to continue to drive forward innovation within policing.

5. RECOMMENDATION

- 5.1 Members are asked to note the report.

SIMON BULLOCK CHIEF EXECUTIVE

Members' Enquiries to: Simon Bullock, Chief Executive & Monitoring Officer (01202) 229084
Media Enquiries to: Susan Bloss, Head of Communications & Engagement (01202) 229095

Annex A – Summary of Innovation Fund Spend, year ending 31 March 2021

	£	£
Melcombe Regis Project Worker	20,000	
Bobby Van (Year 2)	80,000	
BAE Artificial Intelligence	5,000	
Mental Health Triage Vehicle (MHV)	6,300	
Staff Health & Wellbeing	1,500	
ARV Firearms Training Tool	12,800	
Electronic Drug Testing Kits	20,100	
GoodSAM	30,000	
Rural Podcasts	2,000	
LIDAR 3D Scanner	17,700	
		195,400
To be carried forward to 2021/22		336,750
		532,150

This page is intentionally left blank

Dorset Police and Crime Panel September 2021 Dorset Police and Crime Panel Work Programme

Report Author: Marc Eyre
Title: Service Manager for Assurance
Tel: 01305 224358
Email: marc.eyre@dorsetcouncil.gov.uk

Report Status: Public

Recommendation: That the Panel's Work Programme be agreed.

Reason for Recommendation: To plan the work of the Panel for the year

1. Executive Summary

The Dorset Police and Crime Panel's focus is to support and scrutinise the actions and decisions of the Dorset Police and Crime Commissioner.

Transparency is a key tool for the Panel; ensuring information is available to the public so that they can hold the Commissioner to account for his decisions.

The Panel's current work programme is attached. However it is important that the Panels Work Programme retains a sufficient level of flexibility to ensure that it can prioritise and consider any emerging issues. Panel members are therefore invited to review their Work Programme and identify any amendments or additions they wish to make.

The programme will be developed and updated over the course of the year to reflect new and emerging areas of work identified by the Panel.

2. Financial Implications

No VAT or other cost implications have been identified arising directly from this programme.

3. Climate implications

N/A

4. Other Implications

N/A

5. Risk Assessment

Having considered the risks associated with this decision, the level of risk has been identified as:

Current Risk: Low

Residual Risk: Low

6. Equalities Impact Assessment

N/A

Information used to compile this report is drawn together from the Committee's suggestions and priorities for items to be reviewed and scrutinised.

7. Appendices

8. Background Papers

None

Footnote:

Issues relating to financial, legal, environmental, economic and equalities implications have been considered and any information relevant to the decision is included within the report.



Dorset Police and Crime Panel

Working for our Communities

Supporting & Scrutinising the Office of the Police and Crime Commissioner

www.dorsetforyou.gov.uk/police-and-crime-panel

Forward Workplan – As at September 2021

Page 35

Agenda Item	Notes	Raised by	PCP Lead	KLOEs	Approach (Agenda or SSR)
18 November 2021 – Informal Training Day					
Informal Training Day				Draft Focus: <ul style="list-style-type: none"> • PCC Support and Scrutiny out-with the operational arena; • New OPCC report format; • Precept scrutiny; 	

Agenda Item	Notes	Raised by	PCP Lead	KLOEs	Approach (Agenda or SSR)
				o Forward Work Plan	
9 December 2021 – Formal Q2					
To Review Police and Crime Plan	The important link back to manifesto pledges and execution, along with the early in office plan (ie PCC's 100-day plan).	Statutory Duty	Panel	To include consultation of PCP members and final publication of the Police and Crime Plan.	Agenda
Complaints process	To review the impact of the legislation changes enabling PCCs to manage and resolve the Police complaints process.	Feb 20 PCP	Pillar Lead (I McVie)	<p>KLOE:</p> <ul style="list-style-type: none"> • What is the current position (baseline) / history (trend)? • Is the system(s) efficient, effective and transparent • What's helping and hindering the police and PCC • What evidence is there that the police are learning the lessons? • What is the PCP's role and specific contribution? • Provide evidence to assist the PCC in deciding the next stage for the PCC/OPCC under the new legislation. 	SSR

Agenda Item	Notes	Raised by	PCP Lead	KLOEs	Approach (Agenda or SSR)
				<ul style="list-style-type: none"> What additional information / research is needed? 	
Hate Crime	To review OPCC direction and scrutiny on how the Police prevent, detect/resolve Hate Crime and keep people safe.	Dec 19 training session	Pillar Lead	Written update from OPCC.	Agenda
Precept FY21/22	To confirm that the endorsed Precept is delivering the outcomes outlined by the PCP.	DPCP/01/06/ Official dated 04 February 2021	M Short	<p>KLOE:</p> <p>Implement the direction from the Minister for Policing and the Fire Service^[1], ensuring:</p> <ul style="list-style-type: none"> The recruitment of the County's allocation of additional officers stays on track. The Regional and Organised Crime Unit (ROCU) uplift is resourced. The growth of serious and organised crime (& serious violent crime), fraud, county lines, child abuse and cyber-crime is countered. Investment in the reduction of neighbourhood crime and driving down acquisitive crimes. 	

Agenda Item	Notes	Raised by	PCP Lead	KLOEs	Approach (Agenda or SSR)
				<ul style="list-style-type: none"> • Improved procurement practices (BlueLight Commercial) as well as savings in areas such as estates, agile working and shared/enabling services. <p>Hold the Chief Constable to account for Police operational execution of the Police and Crime Plan, especially the delivery on:</p> <ul style="list-style-type: none"> • Providing outstanding services in supporting the most vulnerable people of Dorset². • Improving crime resolution. • Investing in intelligence capacity and capability. • Rural crime prevention & detection. • Improvements to youth justice. • Hate Crime/incidents. • Improvement in contact management performance, automation and Artificial Intelligence. • Enhancing the response in tackling anti-social behaviour. <p>Continue:</p> <ul style="list-style-type: none"> • Seeking successful outcomes from the Chair of the Capital Strategy Group. 	

Agenda Item	Notes	Raised by	PCP Lead	KLOEs	Approach (Agenda or SSR)
				<ul style="list-style-type: none"> To lobby for a fair and equitable distribution of national funds to Dorset Police. Combatting mental health issues across the spectrum of the public and police officers/staff. <p>^[1] Provisional Police Grant Report (England and Wales) 2021/22 - Statement made on 17 December 2020</p> <p>^[2] See Ch Con letter to PCC dated 14 Jan 21, which outlines where resources will be targeted.</p>	
Stop and Search	To receive academics report	Sep 20 formal meeting	Tbc	<p>Dorset Police has been an outlier for Stop and Search for many, many years. What has the PCC done to scrutinise the Force strategy and to lead by example?</p> <p>Disproportionality is a feature throughout the CJS – it is now subject to a separate group reporting to the Dorset Criminal Justice Board</p> <p>The Force is currently working with a number of academics and partners to understand the next steps.</p>	Agenda
13 January 2022 - Informal					
Informal budget briefing	Informal Finance Briefing for all	Standing	M Short Panel	<p>To conduct an Informal Briefing from the Dorset OPCC in order to enable:</p> <ul style="list-style-type: none"> Knowledgeable scrutiny of the proposed 22/23 Dorset Police Precept. 	Informal

Agenda Item	Notes	Raised by	PCP Lead	KLOEs	Approach (Agenda or SSR)
				<ul style="list-style-type: none"> An informed decision as to accept, reject or veto the proposed Precept. 	
3 February 2022 - Formal					
Precept Meeting <u>Morning Session</u> Budget Precept <u>Afternoon Session</u> Police and Crime Plan Monitoring Report	Formal review of Dorset PCC Precept. AM: To receive and consider the OPCC's proposed budget requirement and to independently scrutinise its appropriateness. PM: To receive an update of progress against the Police and Crime Plan Q3 2021/22	Standing	M Short Panel		Agenda

Agenda Item	Notes	Raised by	PCP Lead	KLOEs	Approach (Agenda or SSR)
Rural Crime	To review OPCC direction and scrutiny on how the Police prevent, detect/resolve Rural Crime and keep people safe.	Dec 19 training session	M Short + Pillar Lead	Written update from OPCC.	Agenda
May 2022 – Informal meeting					
Tbc					
June 2022 – Q4					
PCC working with Schools and protection of children.	Reviewing crime education in schools and in relation to Youth Offending.	Dec 19 training session and previous PCP Scrutiny.	Cllr Dove	Requires nominated PCP lead and KLOE to identify/review impacts of LA partner changes to approach based on PCP Youth Offending scrutiny in FY19/20. To include Pan MASH update. PCC's input to education, support work & mental health.	Agenda

Agenda Item	Notes	Raised by	PCP Lead	KLOEs	Approach (Agenda or SSR)
September 2022 – Q1					
Road Safety review				Tbc	
November 2022 – Informal Training Day					
December 2022 – Q2					
Informal Finance Brief – Jan/Feb 23					
Informal budget briefing	Informal Finance Briefing for all	Standing	M Short Panel	To conduct an Informal Briefing from the Dorset OPCC in order to enable: <ul style="list-style-type: none"> Knowledgeable scrutiny of the proposed 23/24 Dorset Police Precept. An informed decision as to accept, reject or veto the proposed Precept.	Informal
February 2023 – Q3					

Agenda Item	Notes	Raised by	PCP Lead	KLOEs	Approach (Agenda or SSR)
Precept Meeting <u>Morning Session</u> Budget Precept <u>Afternoon Session</u> Police and Crime Plan Monitoring Report	Formal review of Dorset PCC Precept. AM: To receive and consider the OPCC's proposed budget requirement and to independently scrutinise its appropriateness. PM: To receive an update of progress against the Police and Crime Plan Q3 2022/23	Standing	M Short Panel		Agenda
Radar					
Vulnerability				Tbc	
Review demand				Tbc	

Agenda Item	Notes	Raised by	PCP Lead	KLOEs	Approach (Agenda or SSR)
model / police numbers					
Domestic Abuse	Specifically targeted on LGBT / Male victims	Dec 19 training session	Pillar Lead	KLOE required	SSR